

Dear Neighbors,

I am honored to represent you as your new Mayor. As a long time resident, former Kildeer Trustee and newly elected President, I care about the welfare of Kildeer and value the preservation of its natural beauty.

I am mindful of the Kildeer Mission Statement:

- Maintain an environment for tranquil living
- Provide services that foster the health, safety and welfare of its residents
- Operate in a fiscally responsible manner

I embrace these notions as I am sure you do – that is what motivated us to live in Kildeer. These very concepts will continue to influence and drive our new Administration as we move our Village forward.

During this transition period within our Village Administration, you will soon see a number of new people around the inviting fireplace at Village Hall. Among them will be the four new Trustees who were recently installed: Ralph Liberatore, Barbara Stavropoulos, Basel Tarabein, and Lester Sokolowski.

Because of my new position as Village President, I will have a much larger board leadership role. I plan to offer my educational training coupled with my career experience to best utilize the mix of background and expertise among the talented new team that we are assembling. My educational training includes: an Undergraduate degree from Northwestern University and a Law degree from the University of Notre Dame Law School. My career experience includes employment in: government, as an Assistant State's Attorney for Cook and McHenry Counties; corporate America, as In-House Counsel for a Fortune 500 Company; and the business sector, as Litigation Counsel for a large law firm and manager of my own law practice.

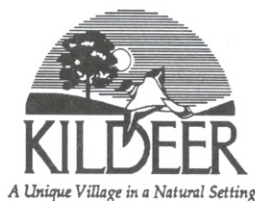
An integral part of our team is Michael Talbett who was recently hired as our new Village Administrator. Mr. Talbett, a former Lake County Board Member and Forest Preserve Commissioner brings a wealth of experience and contacts at the local, state and national level. His outstanding credentials and work background make him the ideal person to lead our Village as Chief Operating Officer. Mr. Talbett has served our community with distinction for nine years on the County Board and we are confident that he will continue to do so as our Village Administrator.

Another important member of the team is attorney, Bryan Winter and the Law Firm of Fuqua, Winter & Stiles, Ltd., who the Board hired to serve as Kildeer's new Village Attorney. Mr. Winter is a highly respected municipal attorney in the Lake County area and is the past President of the Lake County Board Association and also serves as Village Attorney for Gurnee.

Other key members of our team include new Village Hall Clerk, Linda Rhodes, new Police Pension Board member, Ed McKenna, new Police Commission Board member, Frank Cupello, new Planning Commission Board members Paul Stavropoulos and Michael Aretos and new Architecture Committee members Rick Blasgen and Alissa Helgesen.

The Board is still actively searching to fill the position of Village Planner, Public Works Director and Building and Zoning Director. A new Trustee will also be installed, following the resignation of a Board member.

During this transition period, the Village affairs have been ably managed by Bill Balling, our Interim Village Administrator, since April 28, 2009. Bill, who served as Buffalo Grove's Village Administrator for thirty



years, is a consultant in the field. As part of his assignment with Kildeer he has prepared recommendations for improving Village operations and administration. We will give his suggestions careful consideration in the coming months.

Developing a Route 12 Corridor will be an important part of our strategic plan as well as vital for the well-being of the Village. Attracting sales tax generating stores that fit the high quality character of the Village is a big part of trying to keep real estate taxes low. Commercial development has slowed dramatically because of the economy's downturn but we will be ready to welcome appropriate new entities into our business community when the climate improves.

Another issue that we will address is the parking ordinance. Talking with the residents, I hear many complaints about the current Village ordinance that prevents street parking anytime. It is time to revisit the parking ordinance. In the coming weeks, we will be meeting with Homeowner Associations to discuss first hand your concerns and work together toward a solution to the problem.

In enjoyed meeting many of you during my campaign, often at your homes, and I would like to continue that dialogue and keep you informed about Village affairs. A new era is upon us in Kildeer and I look forward to reporting the new developments. Please feel free to contact me via e-mail at nblack@kildeer.gov. Most matters can best be handled by the Village Administrator whose office is in the Village Hall. His telephone number is 847-438-6000.

Our vision for Kildeer can be fulfilled through common goals and personal involvement in our community. We encourage the residents to take part. "One touch of nature makes the whole world kin." William Shakespeare

Sincerely,